

**KZRR(FM), KBQI(FM), KPEK(FM), KSYU(FM), KTEG(FM),  
KABQ(AM) & KABQ-FM**

**EEO PUBLIC FILE REPORT**

**June 1, 2006 to May 31, 2007<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRS�”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Assistant (6/15/06)	1, 4, 6-7	4
Traffic Assistant (11/27/06)	1, 4, 6-7	4
Account Executive (8/16/06)	1, 4, 6-7	4
Account Executive (8/16/06)	1, 4, 6-7	4
Account Executive (10/24/06)	1, 4, 6-7	7
Account Executive (5/14/07)	1, 3-4, 6-7	3
Account Executive (5/22/07)	1, 3-4, 6-7	4
Traffic Director (7/30/06)	1-2, 4, 6-7	7
Traffic Reporter (7/1/06)	1, 4, 6-7	1
Receptionist (1/16/07)	1-4, 6-7	2
Chief Engineer (9/1/06)	1, 4, 6-7	7

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<sup>1</sup> This report was revised in April 2008 to address minor reporting issues.

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	New Mexico Broadcasters Association (NMBA) Career Center Website <sup>2</sup> 2333 Wisconsin Street NE Albuquerque, NM 87110 (505) 881-4444 Contact: Paula Maes <a href="http://www.newmexicobroadcasters.org/jobs">www.newmexicobroadcasters.org/jobs</a>	N	16
2	Albuquerque Journal Classified Advertising 7777 Jefferson Street NE Albuquerque, NM 87109 (505) 823-4444	N	5
3	Clear Channel Clear Careers Website <a href="http://www.clearcareers.com">www.clearcareers.com</a>	N	1
4	Help Wanted New Mexico Website <a href="http://www.helpwantednewmexico.com">www.helpwantednewmexico.com</a>	N	33
5	Inside Radio Advertising Sales 81 Main Street, Suite 2 Littleton, NH 03561 (603) 444-5720	N	0
6	Internal Posting	N	0
7	Word-of-Mouth Referral	N	7

<sup>2</sup> NMBA distributes our job vacancy notices to the following additional minority, education and other community groups: University of New Mexico; TVI Community Center; New Mexico Department of Labor; Media Line; Hispanic Chamber of Commerce; College of Santa Fe; National Indian Youth Council; San Juan College; John Marshall Multi-Service; Albuquerque Job Council; Eckerd College; New Mexico Workforce Department; Dineh Community College; Farmington Inter Tribal; New Mexico Advertising Federation; and Mescalero Tribal Office.

<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>
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62
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**III. RECRUITMENT INITIATIVES**

	<b>TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)</b>	<b>BRIEF DESCRIPTION OF ACTIVITY</b>
<b>1</b>	Participate in Job Fair	On March 13, 2007, our stations participated in a job fair sponsored by The New Mexico Employment Guide newspaper and website held at the Hilton Hotel in Albuquerque, NM from 3pm to 7pm. Station participants included our Sales Managers and Promotion Directors, who discussed job opportunities at the stations with individuals interested in broadcasting careers.
<b>2</b>	Participate in Job Fair	On January 16-19, 2007, our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations, were posted for individuals interested in broadcasting careers.
<b>3</b>	Participate in Job Fair	On April 23-27, 2007, our stations participated in the Virtual Job Fair sponsored by the New Mexico Broadcasters Association. Our stations promoted the job fair with commercials directing people to the website for the event where jobs in broadcasting across New Mexico, including job opportunities at our stations, were posted for individuals interested in broadcasting careers.
<b>4</b>	Internship Program	During the Fall, Summer, and Spring semesters covered by the reporting period, our stations hosted four student interns from Albuquerque Public High School. Interns worked in the Promotions Department for school credit hours. The internship program offers meaningful educational and work experiences designed to

		meet the academic and career goals of the intern.
<b>5</b>	Participate in Event With Educational Institution Relating to Careers in Broadcasting	In January 2007, our stations participated in the Albuquerque Academy Junior Career Day. Station participants included our Director of Sales, who spoke to students about broadcasting careers.
<b>6</b>	Participate in Event With Educational Institution Relating to Careers in Broadcasting	On April 6, 2007, our Director of Production spoke to a Communications Skills class at Cibola High School about broadcasting careers.
<b>7</b>	Participate in Event With Educational Institution Relating to Careers in Broadcasting	On April 8, 2007, our stations participated in the Manzano High School Career Day. Station participants included our Director of Sales, who spoke to students about broadcasting careers.
<b>8</b>	Participate in Event With Educational Institution Relating to Careers in Broadcasting	On February 1, 2007, our stations hosted high school students from the Albuquerque Public School (APS) Career Enrichment Program for a station tour. Station participants included employees from our Promotions Department, who provided information to the students about radio operations and broadcasting careers.
<b>9</b>	Participate in Event With Educational Institution Relating to Careers in Broadcasting	On March 26, 2007, our stations hosted students from a local Cub Scout group for a station tour. Station participants included employees from our Promotions Department, who provided information to the students about radio operations and broadcasting careers.